

## **Program of the interview with heads of research projects in the Open Doors postdoctoral track**

The aim of the interview is to assess the research potential of a participant in the Open Doors postdoctoral track (hereinafter referred to as the "Participant"), specifically to evaluate the ability to contribute to a designated research project (hereinafter "RP"). Following this assessment, an offer to join the RP may be extended.

### **Interview format**

The interview is conducted by the head of a RP and lasts no longer than 30 minutes. It is held via video conferencing, using the link sent to the Participant's personal account on the Open Doors IT platform.

### **Contents of the interview**

Before the interview, the Participant is familiarized with the description, structure and content of the RP.

The interview consists of three parts.

The first part is an expert assessment of the Participant's research competencies. This assessment is based on the video presentation of research results and the portfolio submitted by the Participant during the first and second stages of the Open Doors Russian Scholarship Project. The discussion focuses on the research results presented by the Participant that are particularly relevant for a postdoctoral position in a specific RP.

The second part of the interview assesses the Participant's qualifications required for the postdoctoral position in the RP. This discussion focuses on the Participant's rationale for selecting the RP from the proposed list, research objectives to be achieved, knowledge of research methods and tools, as well as the potential for leveraging the existing scientific competencies to contribute effectively to the RP selected.

In the third part of the interview, the specifics of the postdoctoral position in the RP are discussed. This includes employment conditions and expected performance indicators based on either one year of work or the completion of the full project cycle.